



Candidate Requirements

Candidates must have a demonstrated history of involvement in the AABP and be willing to commit the amount of time required for the desired office. Such requirements are as follows:

> Office-specific Minimum Requirements

- Vice President
 - <u>>8 years</u> of continuous AABP membership (can include AABP student membership, and years served in military service are exempt from "continuous" requirement)
 - Prior AABP service in the form of serving either on the Board of Directors, being a Committee Chair, or serving in an AABP role that provides significant benefit to membership
 - Attended at least two AABP Annual Conferences
- o District Director
 - <u>>5 years</u> of continuous AABP membership (can include AABP student membership, and years served in military service are exempt from "continuous" requirement)
- AABP Delegate in the AVMA House of Delegates
 - <u>>5 years</u> of continuous AABP membership (can include AABP student membership, and years served in military service are exempt from "continuous" requirement) and AVMA membership

Commitment to AABP Service

o The AABP will provide prospective candidates with an overview of expected time commitments, and the candidate must agree to commit to the expected time within the year, or years, of duty obligated by the specific office.

Candidate Conduct

Candidates will conduct themselves in a manner consistent with that of a professional bovine practitioner in each and every candidacy activity. This will include, but not be limited to:

No negative campaigning

 Offering negative comments about an opposing candidate, AABP membership or leadership structure is considered unprofessional and inappropriate, and intolerable candidate conduct

Campaign opportunities made available to candidates

- Candidates for Vice President are given the opportunity to introduce themselves at the AABP conference general session prior to the election period
- Candidates for Vice President will have the opportunity to provide answers to questions from the AABP office that will be distributed to members electronically and/or in the monthly newsletter
- The AABP Office will remind members to vote to encourage member participation in the election process
- o Candidates should refrain from sending mass communications to members

- regarding their candidacy. Communication to members from the candidates should be made through the AABP office upon request
- ➤ If behavior inconsistent with the aforementioned guidelines is observed, a written (electronic communications are acceptable) complaint shall be presented to the AABP Board of Directors. The Board of Directors will review the complaint and reserves the right to remove the candidate's name from the ballot.